MAN 5204
Team Research Paper Instructions
Submission Method: Electronic via Canvas

Each Team will be writing a research paper, the purpose of which is to allow you to learn more about a topic in Organizational Theory and Organizational Behavior and enable you to exercise your skills in research writing. Writing is not only an essential means of communication but a superb learning tool as well, allowing you to develop your thoughts logically and come to grips with what you do and do not understand.

Teams can loosely model the final paper after the sample papers provided on Canvas but do not copy or use the same topics, sources, etc. as the sample papers. The class schedule provides due dates for the paper deliverables. **The research paper is broken into stages with the final paper due at the end of the semester, See Canvas for due date and keep in mind that no late assignments will be accepted (team will receive a zero).** The paper is worth 150 points and should be 20-25 pages in length (excluding cover page, references, tables, and figures) on a subject area within Organizational Behavior.

Teams should review a concept thoroughly, backing it by relevant literature, identifying the gaps in understanding, and suggesting data collection that could bridge these gaps. Teams may use a combination of primary research papers, reviews, newspapers, and other sources. Still, each team must include at least 5 primary research (empirical) papers published before 2000 and 5 published in the last ten years. Inclusion of materials from popular magazines, newspapers, or other web sources are acceptable but do not count toward the article requirement. Each team will be required to provide the articles and web sources used in the paper, so keep this in mind when the writing and researching.

Academic honesty is imperative, **plagiarized papers will receive a zero, and you will fail the course!** Although Teams may assign individuals portions of the paper, the submission is a team submission and reflects on everyone. If one person plagiarizes it will negatively impact all of you! The paper should not resemble anyone else's writing for this or any other class and should not be similar to a paper prepared for another course. Avoid close paraphrasing as much as possible and properly document all statements obtained from published sources. Departing from the length, format, supplementary materials, and referencing style requested will result in a penalty.

Some suggestions for journals include Academy of Management Journal, Journal of Management, Organization Science, Journal of International Management, Management Science, Journal of Small Business Management, Organizational Research Methods, Strategic Organization, Journal of Applied Psychology, Journal of Management Studies, Journal of Organizational Behavior, Human Resource Management, Journal of Business Ethics. Utilize the online databases provided by FAMU Libraries and Google Scholar to aid in the search. Teams may find journals with relevant articles that are not listed above; if unsure if it will count towards the article requirement, please let me know.

Grades are determined based on accuracy, style, creativity, and following the assignment guidelines/rubric. Although writing ability is not the primary focus of this course, the ability to communicate is essential to success in business. Utilize proper spelling and grammar and use resources like Grammarly to aid in the writing process. The team may want to have someone read the paper before turning it in. The final paper should make sense to anyone, especially someone with a senior-level knowledge of Organizational Theory and Organizational Behavior. The tone of writing should be professional and should not include slang or text jargon.

This Research Project Will Consist Of The Following:
1. Choosing a relevant topic
2. Research paper outline, model, and propositions
3. Literature review
4. Bibliography of relevant academic journal and popular press articles about topic
5. Final research paper

Research Paper Condensed Outline:
1. Title (cover page)
2. Abstract
3. Introduction
4. Literature Review including necessary sub-headings,
5. Propositions and Research Model
6. Implications
7. Conclusion
8. References

Details (additional details on Canvas):
1. APA Format
2. Times New Roman, 12-point font, double spaced,
3. 20-25 pages
   a. Cover page (not included in page count)
   b. Abstract (1 page, 500-word max, not included in page count)
   c. Introduction (1-3 pages)
   d. Literature Review (15-18 pages)
      i. Propositions and Research Model
   e. Conclusion (1-3 pages)
   f. References (not included in page count)

Research Paper, Articles, and any other supporting documentation will be submitted via Canvas, no email submissions will be accepted!